

## **Itchenor Sailing Club (“ISC”) Safeguarding and Child Protection Policy Statement**

(From RYA Statement Revised Nov 16)

**As defined by the Children Act 1989, for the purposes of this policy anyone under the age of 18 should be considered as a child. The policy applies to all ISC members, guests, visitors, employees, contractors and volunteers.**

**ISC is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, children taking part in its activities. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.**

**ISC takes all reasonable steps to ensure that, through appropriate procedures and training, children participating in activities organised by ISC do so in a safe and enjoyable environment.**

ISC actively seeks to:

- Create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence.
- Run ISC-organised training and events to the highest possible safety standards.
- Treat all children with respect and celebrate their achievements.

ISC:

- Recognises that safeguarding children is the responsibility of everyone, not just those who work with children.
- Carefully recruits and selects all ISC employees, contractors and volunteers in roles involving close contact with children and provides them with appropriate information or training.
- Responds swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual child abuse.
- Regularly reviews safeguarding procedures and practices in the light of experience or to take account of legislative, social or technological changes.
- Communicates changes and shares good practice with training centres, clubs and class associations.

This policy will be reviewed by the ISC General Committee annually.

**ISC’s Child Welfare Officer (the General Manager) or in his absence, the Deputy Child Welfare Officer (the Sailing Manager) should be notified of all relevant concerns, allegations or complaints.**

**Jan 2018**